



**Job Posting: Lead Brewer**  
**Reports to: Production Manager**  
**Department: Production Department**

**Job Type: Full-Time, Hourly**  
**Direct Reports: N/A**  
**Location: Milwaukee, WI**

### **Company Overview**

Third Space Brewing is an award-winning production craft brewery located in Milwaukee, Wisconsin. We are a rapidly growing brewery with a passion for creating high-quality craft beer and a fun and welcoming “third space” for our customers (you have your home, you have your work, but everyone needs a third space). We have a tap room and beer garden on site in our 11,000 square foot brewing facility in the historic Menomonee River Valley. Third Space Brewing is currently served in accounts throughout Southern and Northeastern Wisconsin.

We strive to create a company culture and a brand that is fun, approachable, and team oriented. We value impeccable customer service, hard work, integrity, and a devotion to creating and selling high-quality beer.

### **Qualifications**

- 21+ years old
- High School Diploma or equivalent
- Reliable Transportation to and from work
- Previous brewing or comparable production experience
  - Minimum 2 years' experience in a production brewery or similar production environment

### **Key Competencies**

- Read, write, and use computer touch screen and computer keyboard/mouse interfaces
- Effectively communicate operational status of product / equipment during shift transitions
- Awareness of hazards presented by heat, pressure, and chemicals found in production area, ability to work around them safely
- Existing understanding of brewing equipment, processes, and raw materials.
- Regularly climb stairs and ladders with up to 55 lbs.
- Lift up to 55 lbs. overhead.
- Move up to 3,000 lbs. with the aid of lifting equipment
- Operate mobile equipment with training

### **Essential Job Functions**

- Lead others on the brewing team by example
  - Emphasis on expediting processes or tasks to maintain adherence to day-to-day production schedule

- Actively floating to any position on production floor to facilitate overall team flexibility, job completion and training
- Be the eyes and ears for production manager on the floor
  - Quality
    - Closely monitor fermentation and appropriately share concerns to appropriate quality and production personnel
    - Ensure QC and QA checks are completed and documented (physical and digital)
  - Production
    - Ensure production documentation is completed (physical and digital)
    - Monitoring and raising concerns or initiating requests for needed raw materials, packaging materials, brewery chemical inventories and/or utilities
    - Work with production manager to address production issues as they arise including but not limited to scheduling needs, seasonal demand, and training
  - Maintenance
    - Monitor production equipment mechanical and operational integrity; document & communicate maintenance issues to appropriate team members in a timely manner
    - Assist maintenance department in tracking scheduled and emergency downtime and causes
- Help maintain standard operating procedures (SOPs) for all production tasks and ensure the production team executes tasks per SOPs.
- Take lead in facility logistics including shipping and receiving - being available to or coordinating unloading and loading of trucks
  - Responsible for overall organization and cleanliness of raw material area (pallets shelved, cans and dunnage organized, etc.)
  - Acting liaison for distributor order pickup coordination based on pickup schedule
- Assist in facilitating new hire on-boarding and training to production
- Assist in staffing, managing, scheduling, and training seasonal production help
- Assist in all Brewer and Assistant Brewer job duties as needed including but not limited to
  - Shift coverage
  - Vacation coverage

### **Non-Essential Job Functions**

- Prioritize daily tasks to avoid equipment overlap or downtime
- Laboratory work as part of quality checks
- Participate in product tasting samples as a part of Quality Assurance / Sensory Evaluation
- Organizing/filing production paperwork
- Cleaning equipment, floors, etc.
- Obtain / maintain inventory data.
- Receive or assist in receiving and unloading raw materials and equipment
- Load or assist in loading of packaged product

- Manage shift resource demands for:
  - Raw materials/processing aids
  - Water, Malt, Hops, Yeast, Chemicals, Process Aids
  - Equipment duty
    - Pumps, HX's, Energy, Utilities
- Assist in general grounds maintenance
- Working remote beer-service related events as required
- Assisting with large taproom events such as anniversary parties

### **Job Conditions**

- Production environment may be loud, hot, cold, wet, with potential for slick work surfaces and requires PPE. Working environment will include working alongside peers in close proximity to potential hazards from heat, chemicals, pressure and rotating machinery.

### **Timeframe, Hours and Pay**

- Able to start in position January 2021, with some flexibility.
- Scheduled 40 hours per week Mon-Fri with availability between 6AM - 10PM dependent on coverage needs
- Some weekend and holiday coverage as needed.
- Pay rate: Hourly, D.O.E.

### **To Apply**

Send a cover letter and resume to [brandt.stewart@thirdspacebrewing.com](mailto:brandt.stewart@thirdspacebrewing.com). Please include "**Lead Brewer Application: YOUR NAME**" in subject line.

### **At-Will Statement**

We look forward to developing our relationship with you and hope you view this opportunity as a chance to have a long-term positive impact on our business. Nonetheless, please understand that Third Space Brewing is an at-will employer. That means that either you or Third Space Brewing are free to end the employment relationship at any time, with or without notice or cause and nothing in this letter or Third Space Brewing policies or procedures, either now or in the future, are intended to change the at-will nature of our relationship.

### **Equal Opportunity Employer**

Third Space Brewing is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.